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Great Southern Griffins Codes of Conduct

Purpose:

These Codes of Conduct are provided to ensure that all players, members, coaches, officials, parents, and spectators, (hereafter known as our Club Sport Community) have a clear understanding of the behaviour that is expected from everyone.

These Codes align with the values of Great Southern Griffins.

These Codes of Conduct make it clearly understood that breaches of these Codes will result in disciplinary action.

Strategies:

To ensure our Codes of Conduct are upheld as a Club we will:

- Require all members of our Sport Club Community to acknowledge and agree to a Code of Conduct upon registration
- Include our Codes of Conduct within our Member Protection Policy
- Ensure our Codes of Conduct are promoted, made widely available and communicated to everyone within our Sport Club Community, and
- Ensure our Codes of Conduct are supported by clear organisational reporting and response mechanisms to address breaches and non-compliance.

Our Codes of Conduct have been developed giving reference to:

- Sport Australia 'Play By the Rules' www.playbytherules.net.au
- Dept of Local Government, Sport and Culture 'True Sport' <https://truesport.com.au/>
- Great Southern Grammar School Code of Conduct Policy V1.6 (2019)
- State or Regional Affiliated Sport Specific Codes of Conduct



Values

1. Show Respect

We demonstrate mutual respect for everyone, our team-mates, coaches, managers, officials, the opposition, other clubs and our community. We treat others how we want to be treated. We respect everyone's contribution to sport.

2. Play Fair

We are honourable, we play by the rules – on and off the field.

3. Bring Our Best

We bring our best to every game. We are determined and enjoy the challenge – win, lose or draw.

4. We Enjoy Sport

It's fun, it's healthy, it's a game and we enjoy training and playing at all levels.

5. We Include

We welcome and encourage participation, irrespective of age, ability or experience, to share in the benefits of our sports community.

6. Give Back

We are a 'team'. We volunteer, get involved, embrace opportunity and show our appreciation.

7. Be Safe

We ensure our team and our mates are safe, both on and off the field. We look after the physical and mental wellbeing of ourselves and others.

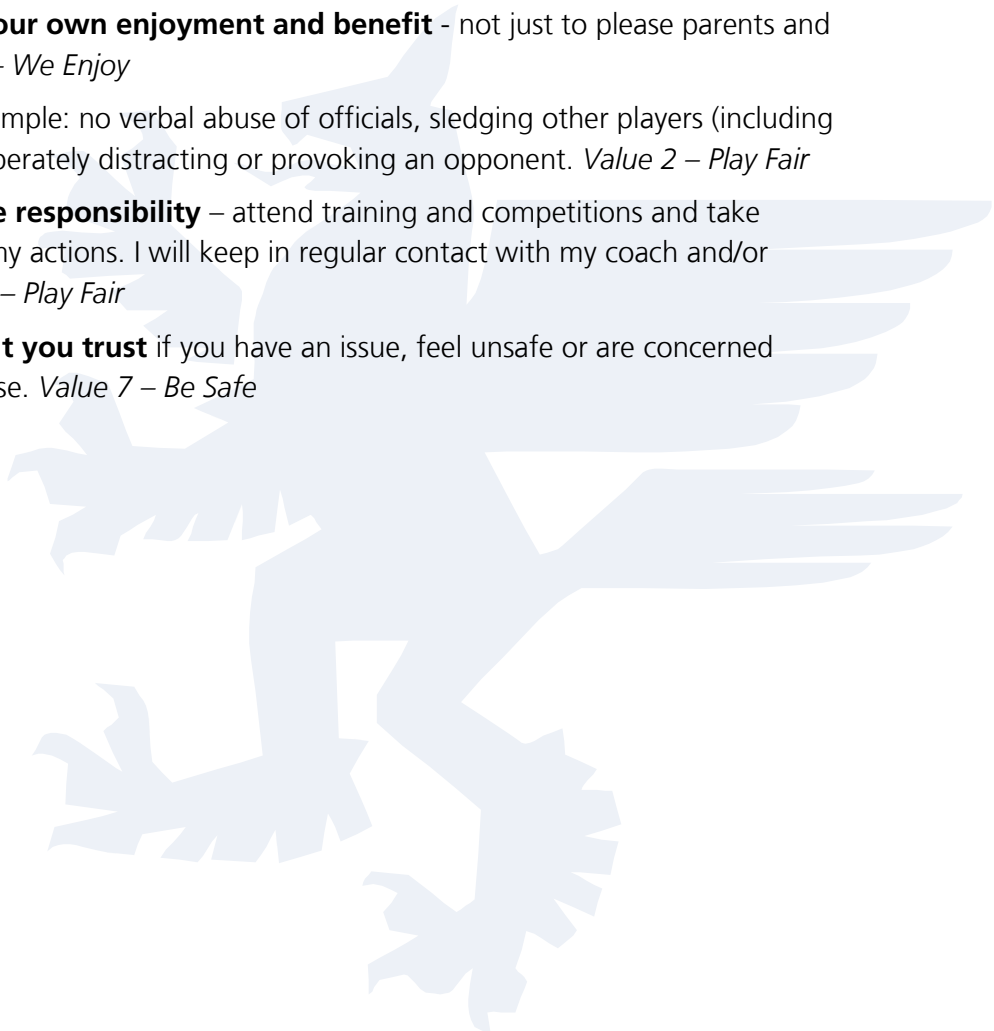
These seven values are reinforced within each of the Codes of Conduct and document the types of behaviour we expect from our Great Southern Griffins Club members.

Code of Conduct: Junior Player

As a Junior Player (aged 17 or under), I understand that I will participate to the best of my ability, uphold the values of the Great Southern Griffins Club and behave as a True Sport.

I will:

- **Play by the rules** - follow the rules of the Club, the competition and the sport. *Value 2 – Play Fair*
- **Be a good sport** - applaud all good plays whether they are made by your team or the opposition. *Value 3 – Bring Our Best*
- **Show respect for players** - treat all players as you would like to be treated and represent your Club to the best of your ability. *Value 1 – Show Respect*
- **Acknowledge opponents and officials** – for example: shake hands before and after the game and say things like 'good luck', 'thanks for the game', 'thanks ref', 'three cheers for ...'). *Value 1 – Show Respect*
- **Show respect towards officials** - if you are unhappy with an official's decision, have your captain, coach or manager approach the official during a break or after the competition. *Value 1 – Show Respect*
- **Work equally hard for yourself and your team** - your team's performance will benefit - so will you. *Value 4 – We Enjoy*
- **Cooperate with your coach, team-mates and opponents** - without them there would be no competition. *Value 3 – Bring our Best*
- **Participate for your own enjoyment and benefit** - not just to please parents and coaches. *Value 4 – We Enjoy*
- **Play fair** – for example: no verbal abuse of officials, sledging other players (including vilification) or deliberately distracting or provoking an opponent. *Value 2 – Play Fair*
- **Commit and take responsibility** – attend training and competitions and take responsibility for my actions. I will keep in regular contact with my coach and/or manager. *Value 2 – Play Fair*
- **Speak to an adult you trust** if you have an issue, feel unsafe or are concerned about someone else. *Value 7 – Be Safe*



Code of Conduct: Senior Player

As a Senior Player (aged 18 or over), I understand that I will participate to the best of my ability and uphold the values of Great Southern Griffins Club. I acknowledge I am part of a Club with a large number of junior players and as such I have an important role in being a positive sport role model and ambassador of the Club at all times.

I will:

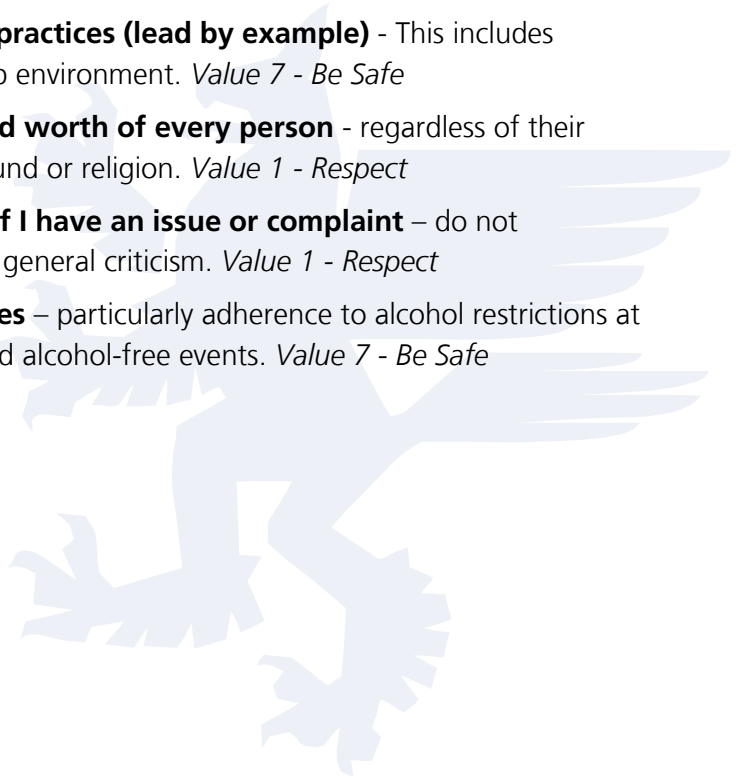
- **Respect the rights, dignity and worth of all participants** - regardless of their gender, ability, cultural background or religion. *Value 1 - Respect*
- **Display and foster respect** for umpires, opponents, other officials, parents and spectators. *Value 1 - Respect*
- **Be a good sport** - You are a role model for the Club - applaud all good plays whether they are made by your team or the opposition. Be competitive but always fair. *Value 3 - Bring Our Best*
- **Participate, train and compete to the best of my ability** and encourage fun and enjoyment, rather than winning at all costs. *Value 4 - Enjoy*
- **Ensure as a player you contribute to a positive environment**, where skills, learning and development are priorities which are not overshadowed by winning. *Value 4 - Enjoy*
- **Be considerate of appropriate physical contact and behaviour** and refrain from any form of personal abuse or unnecessary and inappropriate physical contact with any players. I will not compromise personal boundaries or act in a manner which could be misconstrued. *Value 7 - Be Safe*
- **Give consideration for varying maturity and ability levels** during practice and involvement in competition. *Value 5 - We Include*
- **Always act with integrity** and accept responsibility for my decisions and actions. *Value 2 - Play Fair*
- **Commit and take responsibility** – attend training and competitions and take responsibility for my actions. I will keep in regular contact with my coach and/or manager. *Value 2 - Play Fair*
- **Practice and support Safe Sport practices**. Behave in a safe manner at all times, considering the welfare of your team-mates and all participants and the adherence to alcohol restrictions at games, training and all advertised alcohol-free events. *Value 7 - Be Safe*
- **Ensure I am aware of the Club's child safe policy** – I am aware of my mandated responsibility to report suspicion of child abuse and neglect and will complete the online training on www.playbytherules.net.au *Value 7 - Be Safe*
- **Encourage involvement** and opportunities within the Club, beyond your playing role. Consider being a valued volunteer and help when-ever asked. *Value 6 - Give Back*

Code of Conduct: Parent/Guardian/Spectator/Volunteer

As a parent/guardian, volunteer and/or spectator you play a key role in reinforcing the Club values and supporting the right behaviour on and off the field. You can help to create a safe environment for all players to participate.

I will:

- **Adhere to the Club Values** and support behaviour which reinforces these values, both as an individual and when in contact with other parents/spectators within the Club community.
- **Encourage our players** to participate, have fun and play according to the rules. It's about their ambition, and not my own. Be a Team Fan, not a "my kid" fan. *Value 4 - Enjoy,*
- **Never ridicule or yell at a player** for making a mistake or not winning. *Value 2 - Play Fair*
- **Respect officials' decisions** and encourage everyone to do likewise. *Value 1 - Respect*
- **Show appreciation for coaches, officials and team managers** - remember they are volunteers supporting our club. *Value 6 - Give Back*
- **Applaud good performance and efforts** - from all players and teams and congratulate all participants - regardless of the game's outcome. *Value 2 - Play Fair*
- **Demonstrate appropriate social behaviour** by not swearing, using derogatory language, harassing players, coaches or volunteers. *Value 2 - Play Fair*
- **Support all efforts to remove verbal or physical abuse and vilification in any form** – regardless of whether it is by spectators, coaches, officials or players. *Value 1 - Respect*
- **Support all Club policies and practices (lead by example)** - This includes providing a safe and healthy club environment. *Value 7 - Be Safe*
- **Respect the rights, dignity and worth of every person** - regardless of their gender, ability, cultural background or religion. *Value 1 - Respect*
- **Follow the correct processes if I have an issue or complaint** – do not perpetuate issues with gossip or general criticism. *Value 1 - Respect*
- **Support the Safe Club practices** – particularly adherence to alcohol restrictions at games, training and all advertised alcohol-free events. *Value 7 - Be Safe*



Code of Conduct: Coaches

As a Coach, I understand that I must maintain a high standard of behaviour and conduct in the best interests of the game and the players in my care. I will always lead by example.

I will:

- **Respect the rights, dignity and worth of all participants** - regardless of their gender, ability, cultural background or religion. *Value 1 - Respect*
- **At all times display and teach appropriate sporting behaviour**, ensuring that players understand and practice fair play. *Value 2 – Play Fair*
- **Remember that young people participate for pleasure** - winning is only part of the fun. *Value 4 - Enjoy*
- **Be reasonable in the demands** I make on time commitments of players, giving due consideration for their health and well-being. *Value 7 – Be Safe*
- **Be supportive at all times** and refrain from any form of personal abuse or unnecessary and inappropriate physical contact with the players in my care. *Value 7 – Be Safe*
- **Give consideration for varying maturity and ability levels** during practice and involvement in competition. *Value 5 – We Include*
- **Maximise participation and enjoyment for all players**, striving to ensure all players are encouraged and benefit from playing time. *Value 5 – We Include*
- **Implement relevant sport safety policies and practices.** *Value 7 – Be Safe*
- **Ensure I am aware of the Club's child safe policy** – I am aware of my mandated responsibility to report suspicion of child abuse and neglect and will complete the online training on www.playbytherules.net.au *Value 7 – Be Safe*
- **Display and foster respect** for umpires, opponents, other officials, parents and spectators. *Value 1 - Respect*
- **Keep up to date with coaching practices and qualifications** – ensure you understand the principles of physical growth and development. At a minimum complete the Sport Australia Online Coaching course - [Community Coaching General Principles course](#). *Value 3 – Bring our Best*
- **Ensure players are involved in a positive environment**, where skills, learning and development are priorities which are not overshadowed by winning. *Value 4 – Enjoy*
- **Always act with integrity**, be objective, and accept responsibility for my decisions and actions. *Value 6 – Give Back*

Code of Conduct: Team Managers

As a Team Manager you play an extremely important role in ensuring the successful management of the team and welfare of the players under your care.

I will:

- **Respect the rights, dignity and worth of all participants** - regardless of their gender, ability, cultural background or religion. *Value 1 - Respect*
- **At all times display and promote appropriate sporting behaviour**, ensuring that all players understand and practice fair play. *Value 2 - Play Fair*
- **Remember that young people participate for pleasure** - winning is only part of the fun. *Value 4 - Enjoy*
- **Maximise participation and enjoyment for all players**, striving to ensure all players striving to ensure all players are encouraged and benefit from playing time. *Value 5 - We Include*
- **Be reasonable in the demands on time commitments of players**, giving due consideration for their health and well-being. *Value 7 - Be Safe*
- **Be supportive at all times** and refrain from any form of personal abuse or unnecessary and inappropriate physical contact with the players in my care. *Value 7 - Be Safe*
- **Give consideration for varying maturity and ability levels** during practice and involvement in competition. *Value 5 - We Include*
- **Support and implement relevant sport safety policies and practices.** *Value 7 - Be Safe*
- **Be aware of my obligations to provide a child safe environment** - this includes risk management, child safe policy, appropriate screening of staff/volunteers and any mandatory notification obligations. I will complete the online training on www.playbytherules.net.au. *Value 7 - Be Safe*
- **Create pathways for young people to participate** - give them "a say" on decisions that affect them, provide leadership opportunities and most importantly listen to them. *Value 5 - We Include*
- **Liaise and actively communicate** with team members, coaches, parents and officials. *Value 6 - Give Back*
- **Always act with integrity**, be objective and accept responsibility for my decisions and actions. *Value 1 - Respect*

Code of Conduct: Officials

As an Official, Umpire or Referee

I will:

- **Respect the rights, dignity and worth of all participants** - regardless of their gender, ability, cultural background or religion. *Value 1 - Respect*
- **At all times display and encourage appropriate sporting behaviour**, through ensuring that players understand and abide by the rules of the game. *Value 2 - Play Fair*
- **Give consideration for varying maturity and ability levels** and modify rules and regulations to match the skill levels. *Value 5 - We Include*
- **Be consistent, objective and courteous** in calling all rulings, infractions and interactions with players. *Value 1 - Respect*
- **Condemn unsporting behaviour** and promote respect for all players, opponents and supporters. *Value 2 - Play Fair*
- **Keep up to date** and informed on sound officiating practices and required qualifications. *Value 3 - Bring Our Best*
- **Compliment all participants** on their efforts and positive behaviour, regardless of the game's outcome. *Value 2 - Play Fair*
- **Show appreciation for coaches and managers who create positive environment**, where skills, learning and development are priorities which are not overshadowed by winning. *Value 4 - Enjoy*
- **Always act with integrity** and be objective and accept responsibility for my decisions and actions. *Value 1 - Respect*
- **Condemn the use of violence, verbal abuse or vilification in any form** – regardless of whether it is by spectators, coaches, officials or players. *Value 7 - Be Safe*
- **Be aware of the correct procedures and processes in the case of an issue or dispute or** – take prompt action and accept responsibility for initiating an approved response. *Value 7 - Be Safe*

